



## SALM - Skills and Labour Market to Raise Youth Employment

527690-LLP-1-2012-1-PT-LEONARDO-LMP

### **ABOUT SALM PROJECT**

SALM addresses through the perspective of the reduction of the youth unemployment, a very critical subject for the development of our societies, studying: the national qualification frameworks, the adaptation of this system to labour market needs, the identification of the mismatches and the adequate training to avoid these mismatches.

The aim of the SALM project is to contribute to the development of innovative approaches and specific instruments for the reduction of the youth unemployment rate equipping people with the right skills for employment which is considered crucial for the employment target and a better social inclusion of the 2020 Strategy, and for the effective participation in LLL.

This project was initiated in Portugal where like in many other EU countries high unemployment rates are being faced, especially in the age group 15-24years. Partner countries are Spain, Malta, Romania, Scotland, Italy and Germany.... [read more](#)

### **ACTIVITIES OF PARTNERS**

1. **NATIONAL REPORTS:** Work Package 2: “Trends in youth unemployment and policies to contrast it: a mapping exercise”
  - Portugal SALM Report.... [read more](#)
  - National Report Romania.... [read more](#)



## SALM - Skills and Labour Market to Raise Youth Employment

527690-LLP-1-2012-1-PT-LEONARDO-LMP

### **2. FOCUS GROUPS AND CASE STUDIES**

Six case studies will be conducted: 3 by CECOIA (Centro de Formação Profissional para o Comércio e Afins) on senior tourism and 3 by CEPCEP (Universidade Católica Portuguesa) on social services and are expected to be concluded by December. One Focus Group has been organized, planned for 9<sup>th</sup> of December. The national report on these works will be concluded by January 2014. GCU (Glasgow Caledonian University) is working on Case Studies during November and December period. Other Focus Group is planned for January 2014.

### **3. VALIDATION AND EXPLOITATION ACTIVITIES**

Within the project "SALM", ISOB (Institut für sozialwissenschaftliche Beratung ISOB GmbH - Institute for socio-scientific consultancy), assuming impartially its role as internal evaluator, developed a set of 19 questions, to be asked to the project partners in order to evaluate the partner collaboration and expectations for the future

While looking at the quantitative and qualitative results, it can be observed that most partners are optimistic about the present level of quality of the products and the inspirational value of the project. All the partners are satisfied about the collaboration during the partner meeting in Florence.

Keeping the state of the work transparent all the time by intense communication among all the partners and also keeping the deadlines established together in the common timetable is for the partnership as a whole an essential issue. There is no doubt in the general value of the approach and the potential usefulness of the expected results for the target groups. Each partner has to be aware of his responsibility of delivering the results in time so that they can be compared to those from other countries. In general the project seems to be, at the time each partner completed the questionnaire, on the right track.

The face-to-face meeting in Florence seems to have had a decisive positive impact, improving the coherence and coordination of the activities. However the partners have to keep in



## SALM - Skills and Labour Market to Raise Youth Employment

527690-LLP-1-2012-1-PT-LEONARDO-LMP

mind the risks mentioned by the other partners as part of the qualitative evaluation and make supplementary efforts to overcome these risks.